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DEC 1 0 2012

N.J. BOARD OF NURSING

STATE OF NEW JERSEY
DEPARTMENT OF LAW & PUBLIC SAFETY
DIVISION OF CONSUMER AFFAIRS
BOARD OF NURSING

IN THE MATTER OF THE LICENSE OF :

Administrative Action

BEVERLY FOSTER, R.N.
LICENSE # # 07977700

TO PRACTICE NURSING IN THE

STATE OF NEW JERSEY

CONSENT ORDER
IN RESOLUTION OF
PROVISIONAL ORDER
OF DISCIPLINE

This matter was opened to the New Jersey State Board of Nursing ("Board") upon the receipt of information that resulted in the filing of a Provisional Order of Discipline filed on June 20, 2012. The Provisional Order cited a letter dated August 17, 2011 from respondent to the Board concerning her relationship with an apparently unstable individual, which prompted the Board to preliminarily find that at the time she wrote the letter, respondent was in violation of N.J.S.A. 45:1-24(i), and to

request that respondent undergo medical evaluation and monitoring. The Board has now ascertained that respondent is enrolled in the Professional Assistance Program of New Jersey (PAP).

The Board finding that at the time she wrote the letter, respondent was in violation of N.J. S.A. 45:1-21(I), and that entry of the within Order requiring continued enrollment and participation in PAP until release from the program is sufficiently protective of the public health, safety and welfare, and is therefore an appropriate resolution of the Provisional Order of Discipline filed on May 4, 2012, and for other good cause shown,

IT IS on this 10 day of December, 2012
HEREBY ORDERED AND AGREED that:

1. Respondent shall remain enrolled in, and comply with all of the terms and conditions of, participation in the Professional Assistance Program of New Jersey (PAP), until released by PAP. Respondent shall cause PAP to inform the Board in writing if respondent is non-compliant with, or is terminated from or resigns from further participation in the program together with the reason for and complete documentation of the non-compliance, termination and/or resignation. Notification of the Board shall be within 24 hours of determination of non-compliance, termination or resignation, or as soon thereafter as

is practicable. Respondent shall provide PAP's Executive Medical Director with a complete copy of the within Order.

- 2. Respondent shall refrain from the use of any and all potentially addictive substances except as prescribed by an authorized health care practitioner who is made aware of Respondent's substance use history, if any. Respondent shall report any such use to the PAP in writing within five days of receiving such a prescription together with the name of the prescribing health care practitioner, the name of the drug, the quantity, frequency, expected length of use and reason for its use.
- 3. PAP shall provide reports on a quarterly basis to the Recovery and Monitoring Program of New Jersey (RAMP), which reports shall be sent to the attention of Jamie Smith, R.N., Recovery and Monitoring Program, 1479 Pennington Road, Trenton, New Jersey 08618. These reports shall indicate respondent's degree of compliance with the monitoring plan.
- 4. Respondent shall provide a release to PAP allowing PAP to provide pertinent reports, records and other information pertaining to respondent to the Board, and to the Recovery and Monitoring Program of New Jersey (RAMP), the Board's designated monitor. Respondent's signature on this order signifies respondent's waiver of any right to confidentiality with respect to these matters, and respondent's agreement that the Board may

utilize any such reports, records and other information it receives from PAP or RAMP in any proceeding regarding respondent's licensure and that the Board may release any pertinent information in its possession to PAP or RAMP.

- 5. Respondent shall attend regular 12 step support group meetings or the equivalent, and nurse peer support group meetings, if required by PAP. She shall undergo psychological evaluation and attend individual counseling and psychiatric treatment until successful discharge, if required by PAP.

 Respondent shall not engage in the practice of nursing if so advised by PAP, and shall confine her employment and employment schedule to settings and schedules approved by PAP.
- 6. Respondent shall submit to random observed urine testing or hair testing if required by PAP. Respondent's failure to submit to testing or provide a urine or hair sample when requested shall be deemed to be a violation of the terms of this Order.
- 7. Respondent shall notify the Board, PAP and RAMP within 10 days of any change of address, or any termination, resignation or leave of absence from any place of nursing employment.
- 8. Respondent may apply for the removal of the restrictions imposed by the within Order upon successful completion of PAP. The Board reserves the right to require respondent to appear before the Board and demonstrate her fitness

to practice without further monitoring at such time.

9. Any deviation from the terms of this Order without the prior written consent of the Board shall constitute a failure to comply with the terms of this Order. Upon receipt of any reliable information indicating that respondent has violated any term of this Order, respondent's license may be automatically suspended by the Board. Respondent, upon notice, may request a hearing to contest the entry of such an order. At any such hearing the sole issue shall be whether any of the information received regarding respondent was materially false. In addition, the Board reserves the right to bring further disciplinary action.

NEW JERSEY STATE BOARD OF NURSING

By:				
	Patricia Ann Murphy,	PhD,	APN,	С
	Board President			

I have read and understand the within Consent Order and agree to be bound by its terms.

Beverly Foster, R.N.

I have read the above order and agree on behalf of PAP to comply with its terms.

Louis E. Baxter, M.D., FASAM

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NEW JERSEY STATE, BOARD OF NURSING

Patricka Ann Murphy

Board President

I have read and understand the within Consent Order and agree to be bound by its terms.

R.N.

I have read the above order and agree on behalf of PAP to comply with its terms.

Louis E. Baxter, M.D., FASAM

Consent as to from and entry:

Kathleen M. Gialanella

Attorney for respondent Executive Medical Director

Professional Assistance Program